

VACANT POSITION: CONSULTANT SHORT-TERM TECHNICAL EXPERT ON HRIAS

The Center for International Environmental Law (CIEL), International Accountability Project (IAP), the International Network on Economic, Social and Cultural Rights (ESCR-Net), and Human Rights Watch are developing a coalition to launch a campaign to secure human rights commitments at development finance institutions. As sources of development finance proliferate, there is an urgent need to ensure that they adopt policies that are consistent with international human rights law and guarantee the protection of communities. Put simply, all development projects should ensure respect for rights of the communities affected. The World Bank's review of its environmental and social safeguard policy presents the first opportunity for a global campaign to meet this goal.

We have secured dedicated funding to hire a technical consultant to help develop detailed proposals and analyses for conducting human rights impact assessments of activities financed by development finance institutions. These products are initially intended to be incorporated into the World Bank safeguard policies following their current review, and subsequently at other development finance institutions (DFI). The consultant will be expected to meet with and present the analysis to World Bank Executive Directors, staff and other key decision-makers. The work of the technical consultant will support the objectives of the coalition, which will be guided by a Steering Committee, composed of international and local organizations from around the globe. The consultancy is funded for a period of up to six months, depending on fees.

Specific Responsibilities include:

- Produce a technical document, based on desk research and outreach, assessing the state-of-the-art HRIA tools and methodologies and detailing a HRIA tool that can be applied within the internal systems of development finance institutions. This document should reflect input received from coalition members and experts including UN Special Rapporteurs.
- The technical document will be produced in time for World Bank staff to incorporate it into the draft safeguard policies.
- Upon release of the World Bank's draft revised safeguard policies, expected early 2014, consultant will prepare detailed analysis of the extent to which it has incorporated the coalition's recommendations, and develop proposals for the next steps to respond to the World Bank.
- Meet with key decision-makers to discuss recommendations and gain support for their inclusion in the final policies.

Qualifications

The ideal candidate will have substantial knowledge of and demonstrated experience with respect to human rights and international development finance. The candidate should have strong analytical and writing skills, effective communication and public speaking abilities, and work well in collaborative processes.

Candidates must possess the following qualifications (**required**):

- J.D. or graduate degree in relevant field;
- Eight to ten years of experience in the field of human rights, including practical experience with human rights due diligence, including using HRIA tools and methodologies;
- Exceptional research, writing and communication skills; demonstrated ability to write clearly and compellingly for a variety of audiences, including policymakers and the general public; and
- Fluency in oral and written English.

In addition to the qualifications noted above, the following skills and experiences are **highly desirable**:

- Experience conducting a human rights impact assessment or developing an HRIA policy; and
- Experience living and working in the Global South.

Compensation

Competitive compensation, based on qualifications and experience. The position is currently funded for a six-month period, depending on fees. The Consultant will be responsible for his/her taxes, benefits, and administrative costs. Travel expenses for approved activities in support of the campaign goals will be covered. Location of the position is flexible.

Start Date: November 1, 2013 or as agreed.

To Apply

Please send a curriculum vitae, a letter of interest, unedited writing sample, and contact information for three references to CIEL by email (info@ciel.org) using "HR and DFI Technical Consultant" as the subject of your email. No calls please. We encourage interested candidates to apply as soon as possible as applications will be reviewed on a rolling basis.

Short-listed candidates will be contacted for an interview. Any questions about the position or the process should be directed to Darcy Milburn (milburd@hrw.org).

The **Center for International Environmental Law** follows an Equal Opportunity Policy and employs personnel without regard to race, ethnic or religious background, descent or nationality, sexual orientation, gender (including pregnancy), gender identification, different abilities, marital status, age, height, weight, or military service.

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Center for International Environmental Law (CIEL) For more than 20 years, CIEL has used the power of law to protect the environment, promote human rights, and ensure a just and sustainable society. CIEL's dynamic team of international attorneys and experts work together in a collaborative and supportive work environment to tackle some of the most exciting and challenging issues facing people and the planet. Over the last two decades, CIEL has built a reputation as one of the leading watchdogs of the World Bank Group and other international financial institutions (IFIs), and continues to play a vital role both defending the safeguards

within existing IFIs, and leveraging these safeguards into new standards for other international financial flows.

International Accountability Project (IAP) is a human rights advocacy organization that seeks to end development-forced eviction and create new global policy and practice for development that respects people's homes, environment and human rights. IAP works closely with groups and networks in the Global South to win policy change, boost local advocacy efforts, and support grassroots activists and communities to access influential decision-making spaces and advance development principles that prioritize human rights.

The International Network on Economic, Social and Cultural Rights (ESCR-Net) is the largest global network of organizations and activists devoted to achieving economic, social and environmental justice through human rights with over 250 members in 68 countries. The ESCR-Net Economic Policy and Human Rights (EPhR) Working Group engages in lobbying of States and other economic actors to institute policy reforms that better enable an environment in which to protect, respect and fulfill human rights, including through regulation of financial practices that heighten instability and inequality and via greater oversight of development finance.

Human Rights Watch is one of the world's leading independent organizations dedicated to defending and protecting human rights. Human Rights Watch conducts objective, rigorous field research in more than 90 countries worldwide and produces reports on our findings to raise awareness about human rights issues and to develop and promote policy recommendations for change. For more than 30 years, Human Rights Watch has worked to lay the legal and moral groundwork for deep-rooted change and has fought to bring greater justice and security to people around the world.